

Guardsmark has historically placed a high value upon a highly educated workforce. Nearly thirty percent of our uniformed personnel have graduated or completed a significant amount of college level education. Most of Guardsmark's salaried and management employees are college graduates, and many have post graduate degrees. Guardsmark offers a tuition assistance plan benefit and encourages all employees to continue their education. The following list indicates some of the fine colleges and universities which Guardsmark's employees have attended:

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| Abilene Christian University | Cumberland University | Jackson State University |
| Adelphi University | Dartmouth College | Jacksonville State University |
| Alabama A&M University | Davis and Elkins College | James Madison University |
| Alabama State University | Delta State University | John Jay College |
| Alma College | DePaul University | John Marshall Law School |
| American Graduate University | DePauw University | Johns Hopkins University |
| American International College | Dickinson College | Kansas State University |
| American University | Dillard University | Kean University |
| Anna Maria College | Drake University | Kennesaw State University |
| Arizona State University | Drexel University | Kent State University |
| Arkansas Baptist College | Duke University | Kentucky State University |
| Arkansas State University | Duquesne University | Kherson State Technical University |
| Ashland University | East Carolina University | Knox College |
| Auburn University | East Central State University | Kyzylorda State University |
| Augsburg College | Eastern Connecticut State University | Lambuth University |
| Aurora University | Eastern Illinois University | La Sierra University |
| Australian National University | Eastern Michigan University | LaVerne University |
| Baldwin-Wallace College | Eastern Washington University | Lane College |
| Ball State University | Eastern Kentucky University | Lehigh University |
| Baylor University | Eastern New Mexico University | Lehman College |
| Beloit College | Edgewood College | LeMoyne College |
| Bentley College | Elon University | LeMoyne-Owen College |
| Bethel College | Embry-Riddle Aeronautical University | Lewis University |
| Biola University | Emerson College | Lewis & Clark College |
| Birmingham Southern College | Emmanuel College | Lincoln University |
| Black Hills State University | Emory University | Long Beach State University |
| Bob Jones University | Erskine College | Long Island University |
| Boise State University | Evangel University | Longwood University |
| Boston College | Fairfield University | Louisiana State University |
| Boston University | Fairmont State University | Louisiana Tech University |
| Bowie State University | Fairleigh Dickinson University | Loyola University |
| Bowling Green State University | Faulkner University | Lynchburg College |
| Bradford College | Ferris State University | Lyndon State College |
| Bradley University | Ferrum College | McKendree College |
| Brandeis University | Fisk University | McNeese State University |
| Brenau University | Florida Agricultural and Mechanical University | Magdalen College |
| Bridgewater College | Florida Atlantic University | Manhattan College |
| Brigham Young University | Florida State University | Mankato State University |
| Brockport State University | Florida Technical College | Mansfield University |
| Brooklyn College | Fontbonne College | Marietta College |
| Brown University | Fordham University | Marist College |
| Bryant College | Fort Lauderdale College | Marquette University |
| California Polytechnical State University | Fort Lewis College | Marshall University |
| California State University | Fort Valley State University | Marymount Manhattan College |
| Campbell University | Franklin University | Memphis College of Art |
| Canisius College | Freed-Hardeman University | Menlo College |
| Capital University | Fresno State University | Mercer University |
| Carlow College | Furman University | Merrimack College |
| Carlton University | Gannon University | Mesa State College |
| Carroll College | Geneva College | Methodist College |
| Carthage College | George Mason University | Metropolitan State College |
| Castleton State College | Georgetown University | Miami University |
| Catawba College | George Washington University | Michigan State University |
| Catholic University | Georgia Southern University | Mid America Nazarene College |
| Centenary College of Louisiana | Georgia State University | Middle Tennessee State University |
| Central College | Golden Gate University | Middlebury College |
| Central Connecticut State University | Gonzaga University | Midstate College |
| Central Michigan University | Grand Valley State College | Mills College |
| Central Missouri State University | Hallam University | Millsaps College |
| Central State University | Hampton University | Mississippi State University |
| Central Washington University | Hanover College | Mississippi University for Women |
| Chadwick University | Harding University | Missouri Baptist University |
| Chaminade University | Harvard University | Missouri Western State College |
| Chapman University | Hawaii Pacific University | Monmouth College |
| Charleston Southern University | Heidelberg College | Montclair State University |
| Christian Brothers University | Hendrix College | Moravian College |
| Christopher Newport University | Hesser College | Morehouse College |
| City University of New York | High Point University | Morgan State University |
| Clark Atlanta University | Hillsdale College | Mount Mercy College |
| Clemson University | Hobart College | Murray State University |
| College of Charleston | Hofstra University | National University |
| College of New Rochelle | Hollins College | Nebraska Wesleyan University |
| College of the Holy Cross | Husson College | New England College |
| College of Saint Benedict | Illinois Institute of Technology | New Mexico State University |
| College of Santa Fe | Illinois State University | New York Institute of Technology |
| College of William & Mary | Indiana State University | New York University |
| Colorado Christian University | Indiana University | Newcomb College |
| Colorado State University | Indiana University of Pennsylvania | Niagara University |
| Columbia College | Indiana Wesleyan | North Carolina A&T State University |
| Columbia Union College | Inter American University of Puerto Rico | North Carolina Central University |
| Columbia University | International American College | North Carolina State University |
| Concordia University | Iona College | North Carolina Wesleyan College |
| Cornell University | Iowa State University | North Central College |
| Creighton University | Ithaca College | North Georgia College |

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Colleges and Universities (...continued)

Northeast Louisiana University
Northeastern University
Northern Arizona University
Northern Illinois University
Northern Kentucky University
Northwest Missouri State University
Northwestern University
Northwood Institute
Norwich University
Oakland University
Occidental College
Ohio State University
Ohio Wesleyan University
Ohio University
Oklahoma State University
Oklahoma City University
Old Dominion University
Oral Roberts University
Oregon State University
Orlando College
Otterbein College
Ouachita Baptist University
Pace University
Pacific Lutheran University
Park College
Paul Quinn College
Pennsylvania State University
Pepperdine University
Phillipines College
Point Loma Nazarene University
Princeton University
Purdue University
Queens College
Radford University
Ramapo College of New Jersey
Regents College
Rhodes College
Rice University
Rochester Institute of Technology
Rowan University
Rust College
Rutgers University
Sacred Heart University
Salem State College
Salisbury State University
Salve Regina University
Sam Houston State University
Samford University
San Diego State University
San Francisco State University
San Jacinto College
San Jose State University
Santa Clara University
Seattle University
Shaw University
Siena College
Simpson College
Sonoma State University
South Dakota State University
Southeast Missouri State University
Southeastern Louisiana University
Southern Illinois University
Southern Methodist University
Southern Nazarene University
Southern New Hampshire University
Southwest Oklahoma State University
Southwestern University
Spring Hill College
Springfield College
St. Ambrose University
St. Augustine's College
St. Bonaventure University
St. Cloud State University
St. Francis College
St. John Fisher College
St. John's University
St. Lawrence University
St. Leo College
St. Martin's College
St. Mary's College
St. Michael's College
St. Peter's College
St. Vincent College
Stanford University
State University of New York
Stephen F. Austin State University
Stephens College
Stone Hill College
Strayer College
Syracuse University
Talladega College
Temple University
Tennessee State University
Tennessee Technological University
Tennessee Temple University
Texas A&M University
Texas Christian University
Texas Southern University
Texas Woman's University
The Citadel
The College of Wooster
The Franciscan University
Thomas Edison State College
Thomas More College
Touro College
Trenton State College
Tri-State University
Troy State University
Truman State University
Tufts University
Tulane University
Union University
United States Air Force Academy
United States International University
United States Military Academy
United States Naval Academy
University Metropolitan
University of Akron
University of Alabama
University of Alaska
University of Alberta
University of Arizona
University of Arkansas
University of Bridgeport
University of Cacabar
University of California
University of Central Arkansas
University of Central Florida
University of Central Oklahoma
University of Central Texas
University of Cincinnati
University of Chicago
University of Colorado
University of Connecticut
University of Costa Rica
University of Dallas
University of Dayton
University of District of Columbia
University of Delaware
University of Denver
University of Detroit
University of Florida
University of Georgia
University of Hartford
University of Hawaii
University of Houston
University of Idaho
University of Illinois
University of Iowa
University of Kansas
University of Kentucky
University of Louisville
University of Maine
University of Maryland
University of Massachusetts
University of Memphis
University of Michigan
University of Minnesota
University of Mississippi
University of Missouri
University of Montevallo
University of Nebraska
University of New England
University of New Haven
University of New Mexico
University of North Alabama
University of North Carolina
University of North Texas
University of Northern Colorado
University of Northern Florida
University of Northern Iowa
University of Notre Dame
University of Oklahoma
University of Oregon
University of Pennsylvania
University of Phoenix
University of Portland
University of Pittsburgh
University of Puerto Rico
University of Redlands
University of Rhode Island
University of Rochester
University of San Francisco
University of Santo Tomas
University of South Alabama
University of South Carolina
University of South Dakota
University of Southern California
University of Southern Mississippi
University of Tampa
University of Tennessee
University of Texas
University of the Pacific
University of Toledo
University of Tulsa
University of Utah
University of Vermont
University of Virginia
University of Washington
University of Western Ontario
University of West Florida
University of Windsor
University of Wisconsin
University of Wolverhampton
University of Wyoming
Utah State University
Valparaiso University
Vanderbilt University
Villanova University
Virginia Commonwealth University
Virginia Military Institute
Virginia State University
Voorhees College
Wabash College
Wagner College
Wake Forest University
Warner Southern College
Wartburg College
Washington College
Washington and Lee University
Washington State University
Wayland Baptist University
Wayne State University
Waynesburg College
Weber State University
Webster University
West Georgia College
West Liberty State College
West Texas A&M University
West Virginia University
West Virginia Wesleyan University
Western Carolina University
Western Illinois University
Western Kentucky University
Western Michigan University
Western New England College
Western Oregon University
Western Washington University
Westfield State College
Westminster College
Wheeling Jesuit University
Whittier College
Whitworth College
Wichita State University
Widener University
Willamette University
William Jewell College
Wilmington College
Wofford College
Wright State University
Xavier University
Yale University
Yeshiva University
York College
York University
Youngstown State University